

**Morehouse School of Medicine
Assessment Report
Fiscal Year beginning July 1, 2009 and ending June 30, 2014**

Strategic Focus: Outstanding Workplace

Responsible Person: Denise Britt

Program Code: 6OW1

Goal: Creating a work environment that is personally and professionally rewarding and conducive to the highest levels of performance

6.1. Develop an institution-

**Morehouse School of Medicine
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Program Code: 6OW1	Goal: Creating a work environment that is personally and professionally rewarding and conducive to the highest levels of performance
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6.1. Develop an institution-wide learning strategy approach that is aligned with strategic priorities and addresses related talent needs and employee development.

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Morehouse School of Medicine
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Morehouse School of Medicine
Assessment Report
Fiscal Year beginning July 1, 2009 and ending June 30, 2014

Strategic Focus: **Outstanding Workplace**

Responsible Person: **Sandra Watson and Janice Herbert Carter**

Program Code:

Morehouse School of Medicine
 Assessment Report
 Fiscal Year beginning July 1, 2009 and ending June 30, 2014

Strategic Focus: **Outstanding Workplace** Responsible Person: **Sandra Harris-Hooker, Ph.D.**

Program Code: **6OW2** Goal: **Creating a work environment that is personally and professionally rewarding and conducive to the highest levels of performance**

6.2. Expand faculty development programs and opportunities to foster ongoing academic progress and continuous learning.

Initiatives/Strategies	Define Goals and Results				Means of Evaluation or Assessment	Current Results	Location/list Source Documents	Improvements/date(s)
	Performance Measures	Baseline	Target	Freq				

3. Cultivate a culture of innovation by developing intramural grant programs,

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Morehouse School of Medicine
Assessment Report

Morehouse School of Medicine
 Assessment Report
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Strategic Focus: **Outstanding Workplace** | Responsible Person: **Joe Chevalier for Donnetta Butler**

Program Code: **6OW3** | Goal: **Creating a work environment that is personally and professionally rewarding and conducive to the highest levels of performance**

6.3. Develop and implement a comprehensive plan to ensure a safer and more secure work environment at all MSM work sites by 2011.

Initiatives/Strategies	Define Goals and Results	– Means of Evaluation/Assessment	Current Results	Location/list Source Documents	Improvements/date(s)
	Perfor22.240.8dM0.7ef170P22.240.8dM0cs 0 sc7CS1 csTJO.tedf6.7456 F 11.04 080.484.5rt60 Td()TJTEMC /14.5ref0 Td()TJTEMC /14.5ref0 Td62 ref0 Td62.485.004 4 0.48.6 44				

Morehouse School of Medicine
Assessment Report
Fiscal Year beginning July 1, 2009 and ending June 30, 2014

Strategic Focus: **Outstanding Workplace**

Responsible Person: **Joe Chevalier for Donnetta Butler**

Program Code:

**Morehouse School of Medicine
Assessment Report
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Strategic Focus: Outstanding Workplace	Responsible Person: Andrea Fox/Donnetta Butler
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Program Code: 6OW4	Goal: Creating a work environment that is personally and professionally rewarding and conducive to the highest levels of performance
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6.4. Promote the efficient use of facilities and create an environmentally friendly campus that meets the projected needs of academic and community service programs and support services.

Initiatives/Strategies	Define Goals and Results	Means of Evaluation/Assessment	Current Results	Location/list Source Documents	

Morehouse School of Medicine
Assessment Report
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Strategic Focus: Outstanding Workplace

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Assessment Report
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Strategic Focus: **Outstanding Workplace**

Responsible Person: **Andrea Fox for Ron Walker/Donnetta Butler**

Program Code: **6OW4**

Goal: **Creating a work environment that is personally and professionally rewarding and conducive to the highest levels of performance**

6.4. Promote the efficient use of facilities and create an environmentally friendly campus that meets the projected needs of academic and community service programs and support services.

Initiatives/Strategies

Morehouse School of Medicine

Assessment Report

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Strategic Focus: **Outstanding Workplace**

Responsible Person: **Andrea Fox for Donnetta Butler**

Program Code: **6OW4**

Goal: **Creating a work environment that is personally and professionally rewarding and conducive to the highest levels of performance**

6.4. Promote the efficient use of facilities and create an environmentally friendly campus that meets the projected needs of academic and community service programs and support services.
(6OW4)