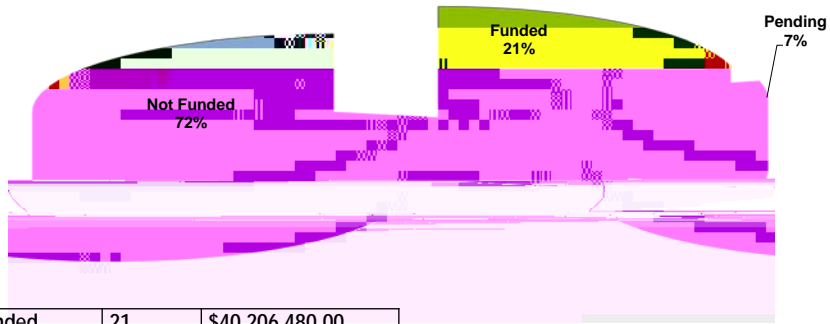


August 17, 2010

2009

MSM increased faculty in subspecialties with 8e8ee addt8to

American Recovery and Reinvestment Act (ARRA) Funding



Funded	21	\$40,206,480.00
Pending	7	\$6,246,624.00
Not Funded	71	\$100,889,879.00



The National Children's Study aims to follow a representative sample of 100,000 children from before birth to age 21 to examine the causes behind some of the nation's most pressing health problems from autism and birth defects to chronic diseases such as diabetes, heart disease and obesity. Baldwin County in Georgia was recently added to the Vanguard study site. MSM, in partnership with Emory will lead this recruitment pilot

Operational Excellence: Overarching Goal: Fostering the highest standards of operational performance and service benefit.

Status: On Target

Over the past year the Morehouse School of Medicine's IT server farm environment has been redesigned to include standardization, consolidation and co location with the best providers in their respective areas.

Email system upgrades occurred in 2010

There has been significant improvement in the turnaround time by IT for laptop computers to students for the entering class of 2010 and campus wide for faculty and staff

During January 2010 MSM started the installation of SunGard Banner and implementation began July 2010 for enhanced efficiency and cost effectiveness

Utility audits were completed 2009-2010 and energy agreements executed and billing errors identified with savings from these initiatives totaling more than \$200,000

Morehouse School of Medicine's Compliance Office has developed and implemented new policies and mandatory training in the areas of conflict of interest, HIPPA and code of conduct 2009-2010

Effective January 2010, MSM successfully moved to a bi-weekly payroll for all employees

Campus wide r

This is a significant honor for the school and affirms Morehouse School of Medicine's (MSM) contributions and commitment to increasing the number of primary care physicians and increasing the number of racial and ethnic minorities in medical schools and practice.

The Prevention Research Center at Morehouse School of Medicine funded by the Center for Disease Control received the 2010 Healthcare Georgia Foundation's Joseph D. Greene Community Service Award.

The Center for Community Health and Service-Learning is an exceptional program at Morehouse School of Medicine. The Center engages health professional students, residents, faculty, community-

Steps have been taken to ensure a safer and more secure work environment with additional campus police , a revised card access system and MSM implemented an electronic emergency response notification system

Research:

Re-visit the goal to define and implement a tenure system as a performance measure and the percent of research faculty tenured, there are no policies or procedure for tenure IEC recommends adding a performance measure under 2.1 to capture the number of funded pilot projects

Outstanding Workforce

IEC recommends modification to the performance measure capturing voluntary faculty turnover rate. The performance measure should also capture salaried faculty turnover rate

IEC recommends expanding the performance measure capturing the number of faculty participating in faculty development programs to also include the number faculty participating in the Teaching Academy and in mentoring activities

Institutional Effectiveness Committee Planned Activities:

IEC will continue to meet and review the following areas over the next four months

Resident board pass rates

Expanded affiliation agreements for clerkship and resident clinical experiences

Growth of the faculty particularly in sub-specialties and MPH program

Faculty retention

